

**RECORD OF BOARD PROCEEDINGS
(MINUTES)**

September 20, 2021

A regular meeting of the Campbell County Board of Education was held on Monday, September 20, 2021, 6:00 p.m. at the Alexandria Educational Center, 51 Orchard Lane, Alexandria, KY.

In attendance at the meeting were:

Janis Winbigler, Chairperson
Kimber Fender, Vice Chairperson
Richard Mason
Joshua Perkins
Peggy Schultz
Dr. David Rust, Superintendent
Jason Reed, Board Attorney

I. CALL TO ORDER

The meeting was called to order by Janis Winbigler, Chairperson.

Approve Agenda

21-181 Motion by Schultz, seconded by Perkins, to approve the agenda as presented.

All voted “aye” and the motion passed unanimously.

Pledge of Allegiance

Mission Statement

Our Stars

Cline Elementary

BETA Club National Competition

The Elementary BETA Club from Cline Elementary, sponsored by Stephanie Allen and Nicole Gilbert, had 5th grade students represented at the National BETA Conference in June of this year. They were able to participate virtually. Payton Lovell participated in Creative Writing, Hanna Zamana participated in 5th grade math, and the team of Hanna Zamana, Greyson Ballenger, and Ariana Rice participated in Book Battle. Hanna Zamana won First Place and was named National Champion for 5th Grade Math! The Book Battle team won First Place and were also named National Champions in their competition. We are so proud of their hard work and dedication! These students now attend Campbell County Middle School.

DISTRICT-WIDE

“Whatever it Takes” Award

On August 9th, individuals from each district location and various Central Office Departments were recognized for the extraordinary effort they put forth over the past year. This annual award is known as the “Whatever It Takes” award. The award winners, their position, and who they were nominated by are as follows.

Name	Position	Nominated by
Emily Cahill	Counselor	Alexandria Educational Center
Laura Rust	Cafeteria Manager	Campbell County High School
Mandee Wells	Teacher	Campbell County Middle School
Annette Fielders	Custodian	Cline Elementary
Amy Walsh	Para-Educator	Campbell Ridge Elementary
Kasie Ashton	Guidance Counselor	Crossroads Elementary
Tina Davis	Secretary	Grant's Lick Elementary
Esther Warnick	Teacher	Reiley Elementary
Kim Johnston	Payroll Clerk	Central Office
Cindy Silbersack	Cafeteria Manager	Food Service
Tiffany Hoppenjans	Secretary,	Central Office
Megan Schultz	Teacher	Special Ed
Cody Melville	Mechanic	Transportation
Kim Visse	Principal	Dr. Rust

II. COMMUNICATIONS

Audience Comments

Superintendent Comments

Board Member Comments

Personnel

**CAMPBELL COUNTY SCHOOLS
Human Resources
Personnel Actions
8/6/2021 through 8/31/2021**

CERTIFIED POSTIONS			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Job Change/Location Change/Salary Changes			
Bird, Brooke	CCHS	Teacher	Salary Change from Rank III to Rank IV
Reis, Hannah	CCHS	Teacher	Rank Change from III to IV
Park, Emily	CCMS	Guidance Counselor	Salary Change from Rank II to Rank I
James, Katherine	Cline	Teacher	Salary Change from Rank II to RANK I
Hartman, Grace	CRES	Teacher	Funding Change to Title One
Ritter, Nicole	CRES	Teacher	Funding change to Title One
Embry, Rian	GLES	Guidance Counselor	Funding Change due to Board Allocated position
Sebastian, Andrea	RES	Guidance Counselor	Funding Change due to Board Allocated position
Arthur, Ashley	XRDS	Teacher	Funding change to Title One
Mayleben, Kevin	XRDS	Assistant Principal	From Rank 11 to Rank 1
Ogonek, Shawna	XRDS	Teacher	From: Para to Teacher
Rodriguez, Whitney	XRDS	Speech Lang. Pathologist	From Rank II to Rank I
Schreiber, Ashley	XRDS	Teacher	Funding change to Title One
Non-Renewal/Resignations/Retirements			
Gray, Glenn	CCHS	Teacher	Retired
Wiesenhahn, Sara	CCMS	Teacher	Resigned

CLASSIFIED POSTIONS			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Manning, Ashleigh	.5 XRDS .5 Cline	Asst. Family Resource Coordinator	Hired
Huffman, Megan	CCMS	Paraeducator-Special Ed	Hired
Allmoslecher, Jill	CRES	Lunchroom monitor	Hired
Graham, Taylor	CRES	Asst. Family Resource Coordinator	Hired
Weiner, Sarah	CRES	Paraeducator-Special Ed	Hired
Pfeffer, Deborah	GLES	Lunchroom monitor	Hired
Howard, Carol	RES	Covid Custodian	Hired
McCarthy, Heather	RES	Paraeducator-Special Ed	Hired
Rawe, Jaclyn	RES	Paraeducator - Special Ed	Hired
Barnard, Sonja	TRANS	Bus Monitor	Hired
Woodruff, William	TRANS	Bus Driver	Hired
Carmack, Linda	XRDS	Preschool Paraeducator	Hired
Job Change/Location Change/Salary Changes			
Rider, Megan	CCHS	Paraeducator	Position Change - From Sub to Para
Vance, Nicholas	CCHS	Paraeducator	Position Change - From Custodian to Para
Wagner, Tami	DW	ELL Tutor	Salary Change to \$25 an hr
Kitto, Sharese	RES	Paraeducator - Special Ed	Funding Change to Title One
Glahn, Amberly	XRDS	Preschool Paraeducator	Funding Change .5 Title One and .5 Preschool
Jones, Amber	XRDS	KDG Paraed	Funding Change from Preschool to KDG
Non-Renewal/Resignations/Retirements			
Bowman, Brittany	CCHS	Covid Custodian	Termination
Turner, Kala	CCHS	Covid Custodian	Termination
Milburn, Lauren	CCMS	Paraeducator	Resigned
Beane, Chasity	RES	Paraeducator	Resigned
Jarvis, Noelle	TRANS	Bus Driver	Resigned
EXTRA DUTY			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Clark, James	CCHS	Basketball-Girls Freshman Coach	Hired
Lawrence, Jacob	CCHS	Asst. Varsity Cheer Coach	Hired
Gogzheyan, Christina	Cline	Club 21 Peer Tutor	Hired
Bell, Ginsel	CRE	ESS Tutor	Hired
Rinehard, Leah	XRDS	Homeless Tutor	Hired
Non-Renewal/Resignations/Retirements			
Harden, Russell	CCHS	Head Coach-Boys Track	Resigned
Albers, Baylee	XRDS	Homeless Tutor	Resigned
SUBSTITUTES			
NAME	LOCATION	POSITION	ACTION / REASON
New Hires/Rehires			
Vance, Nicholas	CCHS	Substitute Custodian	Hired
Fillhardt, Nora	Cline	Substitute Covid Custodian	Hired
Dee, Carolyn	CRES	Student Teacher - Sub 5 days only	Hired
Baxley, Tammy	DW	Substitute Teacher	Hired
Bennett, Hailey	DW	Substitute Teacher	Hired
Cox, Elizabeth	DW	Substitute Teacher	Hired
Craddock, Rachel	DW	Substitute Teacher	Hired
Garlitz, Julia	DW	Substitute Teacher	Hired
Gilbody, Christopher	DW	Substitute Teacher	Hired
Kaufman, Laura	DW	Substitute Teacher	Hired

Kuhl, Holly	DW	Substitute Teacher	Hired
Mann, Kaziah	DW	Substitute Teacher	Hired
Ross, Robert	DW	Substitute Teacher	Hired
Sizemore, Jennifer	DW	Substitute Paraeducator	Hired
Straus, Stephanie	DW	Substitute Teacher/Sub Paraeducator	Hired
Sweeney, Tabitha	DW	Substitute Teacher/Sub Paraeducator	Hired
Thoerner, Erin	DW	Substitute School Nurse	Hired
Turner, Amanda	DW	Substitute Teacher/Sub Paraeducator	Hired
Freeman, Billie Jo	TRANS	Substitute Bus Monitor	Hired
Hornsby, Connie	TRANS	Substitute Bus Monitor	Hired
Mann, Kaziah	XRDS	Student Teacher - Sub 5 days only	Hired
Pike, Ashytn	XRDS	Student Teacher - Sub 5 days only	Hired
Non-Renewal/Resignations/Retirements			
Budde, Rebecca	DW	Substitute Teacher	Resigned
Buechel, Katelyn	DW	Substitutue Teacher	Resigned
Clark, Aimee	DW	Substitute Teacher	Resigned
Conley, Ilah	DW	Substitutue Teacher	Resigned
Erdman, Emily	DW	Substitute Teacher	Resigned
Gardner, Sean	DW	Substitute Teacher	Resigned
Grow, Vicki	DW	Substitute Paraeducator	Resigned
Hepner, Matthew	DW	Substitute Teacher	Resigned
Herald, Shannon	DW	Substitute Teacher	Resigned
Knuehl, Robert	DW	Substitute Teacher	Resigned
Martin, Megan	DW	Substitute Teacher	Resigned
Martin, Robert	DW	Substitute Teacher	Resigned
Mingo, Linda	DW	Substitute Teacher	Resigned
Polley, Serena	DW	Substitute Teacher	Resigned
Ramirez, Natalie	DW	Substitute Teacher	Resigned
Rinehard, Cassandra	DW	Substitute Teacher	Resigned
Rinehart, Joshua	DW	Substitute Techer	Resigned
Rottman, Stephanie	DW	Substitute Teacher	Resigned
Schuehler, JoLee	DW	Substitute Teacher	Resigned
Siegmundt, Debra	DW	Substitute Teacher	Resigned
Smith, Jonah	DW	Substitute Teacher	Resigned
Smith, Jonah	DW	Substitute Teacher	Resigned
Smith, Patricia	DW	Substitute Teacher	Resigned
Smith, Patricia	DW	Substitute Teacher	Resigned
Spicer, Joshua	DW	Substitute Teacher	Resigned
Stinnett, Brandon	DW	Substitute Teacher	Resigned
Tracy, Karen	DW	Substitute Teacher	Resigned
Verst, Jacob	DW	Substitutue Teacher	Resigned
Vonhandorf, Kelly	DW	Substitute Teacher	Resigned
White, Elissa	DW	Substitute Teacher	Resigned
Wiechman, Marilyn	DW	Substitute Custodian	Resigned
Young, Anna	DW	Substitute Teacher	Resigned
Breetz, Charles	TRANS	Substitute Bus Driver	Resigned
Hair, Robert	TRANS	Substitute Bus Driver	Resigned

Written Communications and Reports

SBDM Minutes
FRYSC Reports
Homeless Services Report
Pupil Personnel Report
Public Relations Report
School Related Field Trip Notifications
 Field Trip Report – Athletics
 Field Trip Report – Transportation

III. ACTION AGENDA

Resolution Authorizing the Campbell County School District Finance Corporation to Issue Revenue Bonds

21-182 Motion made by Fender, seconded by Mason, to approve adopting the preceding resolution authorizing the Campbell County School District Finance Corporation to issue Revenue Bonds, as presented.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

Working Budget 2021-22

21-183 Motion made by Mason, seconded by Perkins, to approve the 2021-22 Working Budget, as presented by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

District Calendar Committee Board Representative 2023-24

21-184 Motion made by Fender, seconded by Mason, to approve a board member (Peggy Schultz) as representative to the 2023-24 District Calendar Committee, as presented.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

Surplus Property-Plum Creek Buildings

21-185 Motion made by Perkins, seconded by Schultz, to approve the surplus of Plum Creek property buildings, as recommended by the superintendent.

VOTE: Winbigler-Yes; Fender-No; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

Increase of Substitute Teacher Salary for the 2021-2022 School Year

21-186 Motion made by Schultz, seconded by Fender, to approve the daily increase of teacher substitute salary by \$15.00 for the remainder of the 2021-2022 school year, as presented.

VOTE: Winbigler-No; Fender-No; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

Policy-Powers and Duties of the Board, 01.821-Professional Liability-2nd Read

21-187 Motion made by Perkins, seconded by Schultz, to approve the change to policy 01.821, General Powers and Duties of the Board, Professional Liability, as presented.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

Change of Facility Request-Grant's Lick Elementary

21-188 Motion made by Schultz, seconded by Mason, to approve the request to renovate Classroom 215 at Grant's Lick Elementary, as presented.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

BG #21-168 CCHS-Paving 2021; Change Order #1

21-189 Motion made by Fender, seconded by Perkins, to approve Change Order #1 for BG #21-168 CCHS Paving 2021, as recommended by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

COVID School Operations Plan

21-190 Motion made by Fender, seconded by Perkins, to approve the COVID school operations plan, as presented by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

COVID Remote Learning Days

21-191 Motion made by Schultz, seconded by Mason, to approve the authorization of the superintendent to utilize COVID remote learning days, as needed, on behalf of Campbell County Schools, as presented by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

COVID State Vaccine Match

21-192 Motion made by Perkins, seconded by Fender, to approve the COVID state vaccine match of \$100 per employee, as recommended by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

Staffing-IDEA ARP ESSER

21-193 Motion made by Schultz, seconded by Fender, to approve the creation of a Behavior Interventionist for the 2021-2022, and 2022-2023 school years, as presented.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

September Staffing Allocation

21-194 Motion made by Perkins, and seconded by Schultz, to approve the additional allocation of four para-educators, with two assigned to Campbell Ridge and one assigned each to Cline and Reiley to provide support for grade levels over state cap sizes, as presented.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

University of Cincinnati Research Grant Application

21-195 Motion made by Schultz, and seconded by Perkins, to approve our application to participate in the University of Cincinnati NIH research grant and the accompanying Student Support Team Coordinator position, as presented by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

IV. CONSENT AGENDA

21-196 Motion made by Mason, seconded by Schultz, that the following consent agenda be approved as presented, per the recommendation of the superintendent.

Minutes

- August 9, 2021 – Special Meeting
- August 16, 2021 – Regular Meeting
- August 18, 2021 – Special Meeting
- August 30, 2021 – Working Meeting

Bills - Addendum

General Fund # 139885-139993 as listed in the Orders of the Treasurer

Bills – Regular

General Fund # 139994-140166 as listed in the Orders of the Treasurer

Treasurer's Report

Campbell County Board of Education
Treasurer's Report
For Month Ended August 31, 2021

Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	10,793,433	1,203,385	(1,527,259)	(1,566,381)	8,903,178
Sick Leave Retire.	168,257		0	0	168,257
Committed Funds	400,000		0	0	400,000
Special Revenue	(737,133)	234,472	(172,566)	(182,374)	(857,602)
District Activity	37,378	25,005		(44,343)	18,040
Capital Outlay	359,612	0	0	0	359,612
Building	576,361	0	0	0	576,361
Construction	2,848,419	0	0	(242,416)	2,606,004
Debt Service	(2,065,165)	191,917	0	(229,044)	(2,102,292)
Food Service	2,531,389	104,271	(64,049)	(182,271)	2,389,340
Totals *	\$ 14,912,551	1,759,049	(1,763,874)	(2,446,829)	\$ 12,460,898

Leave of Absence Requests

Michelle Gomez, Teacher at Crossroads Elementary,
From August 11, 2021 through September 3, 2021 for FMLA.

Nancy Elizabeth Graham, Teacher at Campbell County High School,
Intermittent leave from August 11, 2021 through June 30, 2022 for FMLA.

Jessica Humbert, Teacher at Campbell County Middle School,
from August 9, 2021 through November 9, 2021 for FMLA.

Colleen Martinez, Teacher at Campbell County Middle School,
Intermittent leave from August 31, 2021 through June 30, 2022 for FMLA.

Corrie Posinski, Teacher at Campbell Ridge Elementary School,
from October 6, 2021 through October 20, 2021 for FMLA.

Tricia Riley, Food Service Assistant at Campbell County High School,
from September 22, 2021 through November 3, 2021 for FMLA.

Emily Sheridan, Teacher at Cline Elementary,
from September 20, 2021 through December 31, 2021 for FMLA.

Joan Singleton, Food Service Assistant at Campbell Ridge Elementary,
from August 11, 2021 through October 1, 2021 for FMLA.

Kellie Stamm, Teacher at Campbell Ridge Elementary,
from August 6, 2021 through September 10, 2021 for FMLA.

Diana Taylor, Health Services Coordinator,
Intermittent leave from August 27, 2021 through May 31, 2022 for FMLA

Bus Usage Charges

District Calendar Committee 2023-24

State Contracts

- **KDE MOA Stewart B McKinney Homeless Grant**
- **FRYSC Contract**
- **Community Education Grant**

Community Work Transition Program MOA

Southern Lanes/CCS Bowling Alley Agreement 2021-22

Fiscal Court Transportation Contract 2021-22

KBE Approval Requests

BG #20-081 CCS Roofing 2020; BG-5

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

V. EXECUTIVE SESSION PER KRS 61.810(1)(b) PROPERTY ACQUISITION AND 61(1)(c) LITIGATION

21-197 Motion made by Fender, seconded by Schultz, to enter executive session per KRS 61.810(1)(b) Property Acquisition and 61(1)(c) Litigation.

All voted “aye” and the motion passed unanimously.

The Board entered executive session at 7:06 p.m.

21-198 Motion made by Fender, seconded by Schultz, to exit executive session.

All voted “aye” and the motion passed unanimously.

The Board exited executive session and resumed the regular meeting at 8:08 p.m.

VI. ADJOURN

There being no further business to come before the board, Ms. Winbigler entertained a motion to adjourn.

21-199 Motion made by Perkins, seconded by Fender, that the meeting be adjourned.

All voted “aye” and the motion passed unanimously.

The meeting adjourned at 8:09 p.m.

APPROVED:

JANIS WINBIGLER, CHAIRPERSON

ATTEST:

DR. DAVID A. RUST, SECRETARY

