

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**August 16, 2021**

A regular meeting of the Campbell County Board of Education was held on Monday, August 16, 2021, 6:00 p.m. at the Alexandria Educational Center, 51 Orchard Lane, Alexandria, KY.

In attendance at the meeting were:

Janis Winbigler, Chairperson  
Kimber Fender, Vice Chairperson  
Richard Mason  
Joshua Perkins  
Peggy Schultz  
Dr. David Rust, Superintendent  
Jason Reed, Board Attorney

**I. CALL TO ORDER**

The meeting was called to order by Janis Winbigler, Chairperson.

**Approve Agenda**

21-157 Motion by Fender, seconded by Schultz, to approve the agenda as presented.

All voted “aye” and the motion passed unanimously.

**Pledge of Allegiance**

**Mission Statement**

**II. COMMUNICATIONS**

**Audience Comments**

**Superintendent Comments**

**Board Member Comments**

**Personnel**

<b>CERTIFIED POSTIONS</b>				
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>	<b>EFFECTIVE</b>
<b>New Hires/Rehires</b>				
Brown, Gayle	AEC	Teacher	Hired	8/6/2021
Everidge, William	AEC	Teacher	Hired	8/6/2021
Bird, Brooke	CCHS	Teacher	Hired	8/6/2021
Burchett, Marina	CCHS	Teacher	Hired	8/6/2021
Cooper, Timothy	CCHS	Teacher	Hired	8/6/2021
Reis, Hannah	CCHS	Teacher	Hired	8/6/2021
Shoopman, Kyle	CCHS	Teacher	Hired	8/6/2021

Latham, Eli	CCHS/CCMS	Guidance Counselor	Non-Renew/Rehire	7/1/2021
Hogan, Allison	CCMS	Teacher	Hired	8/6/2021
Krug, Sydney	CCMS	Teacher	Hired	8/6/2021
Mullis, Skylar	CCMS	Teacher	Hired	8/6/2021
Zornada, Amanda	CCMS	Teacher	Re-Hired	8/6/2021
Brausch, Amy	CES	Preschool Teacher	Hired	8/6/2021
Dixon, Molly	CES	School Counselor	Hired	8/6/2021
Ryle, Connie	CES	Principal	Rehire	7/1/2021
Dierig, Jennifer	CRES	Teacher	Hired	8/6/2021
Hartman, Grace	CRES	Teacher	Hired	8/6/2021
Spillman-Murrell, Jessica	GLES	Teacher	Hired	8/6/2021
Shearer, Molly	RES	Teacher	Hired	8/6/2021
Day, Teacher	XRDS	Teacher	Return from leave	7/1/2021
Dicello, Natalie	XRDS	Guidance Counselor	Non-Renew/Rehire	7/1/2021
Harting, Brenda	XRDS	Guidance Counselor	Non-Renew/Rehire	7/1/2021
<b>Job Change/Location Change/Salary Changes</b>				
Bodrozsi, Andrea	CCHS	Guidance Counselor	Add 18 extended days	7/1/2021
Fowee, Jill	CCHS	Mental Health Professional	Funding Change only	7/1/2021
Ginn, Laken	CCHS	Mental Health Professional	Funding Change only	7/1/2021
Niemeir, Jason	CCHS	Teacher	Rank Change from III to II	7/1/2021
Wright, Tammy	CCHS	Guidance Counselor	Add 18 extended days	7/1/2021
Berry, Marcia	CCMS	Guidance Counselor	Add 18 extended days	7/1/2021
Gilbert, Zachary	CCMS	Teacher	Rank Change from III to II	7/1/2021
Prindle, Katlynn	CCMS	Teacher	Rank Change from II to I	7/1/2021
Wirth, Sherry	CCMS	Guidance Counselor	Pos change from Stud Well Being Coord to Counselor	7/1/2021
Johnston, John	CES	Covid Custodian	From Custodian to COVID Custodian	8/11/2021
Bitter, Lauren	CRES	Guidance Counselor	From Teacher @ RES to Counselor @ CRES	7/1/2021
Hathorn, Olivia	CRES	Guidance Counselor	Funding Change only	7/1/2021
Weber, Kim	DW	Special Ed Instruct Coach	Job change from Interim Asst Dir of Special ED	
Fleckenstein, Andrea	RES	Teacher	Rank Change from III to II	7/1/2021
Hemmerle, Kelly	XRDS	Teacher	From: Special Ed To: 2nd Grade	7/1/2021
Ogonek, Joseph	XRDS	Teacher	Location chage from CCMS to XRDS	7/1/2021
Pitts, Bryan	XRDS	Teacher	Rank Change from III to II	7/1/2021
Schmidt, Angela	XRDS	Teacher	Rank Change from II to I	7/1/2021
<b>Non-Renewal/Resignations/Retirements</b>				
Flynn, Dennis	AEC	Teacher	Resigned	7/23/2021
Howard, Amanda	CCHS	Teacher	Resigned	7/12/2021
Rittinger, Laura	CCMS	Teacher	Resigned	7/7/2021
Beal, Amy	CES	Guidance Counselor	Resigned	6/30/2021
Brown, Megan	CES	Preschool Teacher	Resigned	7/12/2021
McCall, Morgan	XRDS	School Psychologist	Resigned	7/29/2021
<b>CLASSIFIED POSTIONS</b>				
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>	<b>EFFECTIVE</b>
<b>New Hires/Rehires</b>				
Ketcham, Kaitlyn	CCHS	Paraeducator-Special Ed	New Hire	8/6/2021
Demoss, Christopher	CCMS	Custodian	New Hire	7/26/2021
Milburn, Lauren	CCMS	Paraeducator	New Hire	8/6/2021
O'Hair, Terry	CCMS	Custodian	New Hire	8/9/2021
Baugh, Tami	CES	Paraeducator-Special Ed	From Part time to Full Time	8/6/2021
Grimm, LuAnn	CO	Receptionist	New Hire	7/19/2021
Holleran, Jessica	CO	Secretary	New Hire	8/9/2021

Bell, Amy	CRES	Paraeducator	New Hire	8/6/2021
Bezold, Olivia	CRES	Lunchroom Monitor	New Hire	7/27/2021
Haney, Brittany	CRES	Paraeducator	New Hire	8/6/2021
Jones, Leah	GLES	Paraeducator-Special Ed	New Hire	8/6/2021
Williams, Shelby	GLES	Office Clerk	New Hire	8/6/2021
Hartman, Sheri	RES	Lunchroom Monitor	New Hire	8/6/2021
Murphy, Mary Jo	TRANS	Bus Monitor	New Hire	8/11/2021
Combs, Morgan	XRDS	Covid Custodian	New Hire	8/6/2021
Ledonne, Stephanie	XRDS	Paraeducator-Special Ed	New Hire	8/6/2021
<b>Job Change/Location Change/Salary Changes</b>				
Fryman, Robert	CCHS	Lead Maintenance	From Maintenance to Lead Maintance @ CCHS	7/1/2021
Lee, Cynthia	CCHS	School Nurse	Salary change to Salary with Index	7/1/2021
Strunk, Jill	CCHS	Food Service Assistant	From Lunchroom Monitor @ GLES to FS @ CCHS	8/6/2021
Nordwick, Cynthia	CCMS	School Nurse	Salary change to Salary with Index	7/1/2021
Price, Delbert	CCMS	Maintenance Lead	From Maintenance Manager to Maintenance Lead	7/1/2021
Krift, Amy	CES	School Nurse	Salary change to Salary with Index	7/1/2021
Popp, Autumn	CES	Food Service Assistant	From COVID Funfding to Allocated position	8/6/2021
Hurston, Somer	GLES	School Nurse	Salary change to Salary with Index	7/1/2021
Swope, Megan	GLES	Para Educator - Spec Ed	From Clerk to Para Ed - Special Educator	8/6/2021
Beane, Chasitivity	RES	Paraeducator	Position/Location Change	8/6/2021
Gamble, Jennifer	RES	Para Educator - Title 1	From LMC Para Ed to Title 1 Para Ed	7/1/2021
Kitto, Sharese	RES	Para Educator	From Bus Monitor to Para Ed	8/6/2021
Walton, Thelma	RES	School Nurse	Salary change to Salary with Index	7/1/2021
Britton, Melinda	TRANS	Bus Driver	From Sub Bus Driver to Bus Driver	7/26/2021
Combs, Sharon	TRANS	Bus Monitor	From Sub Bus Monitor to Bus Monitor	7/26/2021
Creech, Heather	TRANS	Bus Monitor	From Sub Bus Monitor to Bus Monitor	7/26/2021
Prejean, Jennifer	TRANS	Bus Driver	From Sub Bus Driver to Bus Driver	8/6/2021
Rutherford, Shirley	TRANS	Bus Driver	From Sub Bus Driver to Bus Driver	7/26/2021
Lively, Madisen	XRDS	School Nurse	Salary change to Salary with Index	7/1/2021
<b>Non-Renewal/Resignations/Retirements</b>				
French, Timothy	CCMS	Custodian	Terminated	7/12/2021
Craddock, Rachael	CRES	Paraeducator	Resigned	7/29/2021
Miller, Janet	CRES	Lunchroom monitor	Resigned	7/9/2021
Randolph, Grace	GLES	Paraeducator	Resigned	7/27/2021
Phillips, Portia	RES	Lunchroom monitor	Resigned	6/16/2021
Gibbs, Brittany	TRANS	Bus Monitor	Resigned	7/23/2021
Crittendon, Emily	XRDS	Paraeducator	Reigned before starting position	8/6/2021
<b>EXTRA DUTY</b>				
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>	<b>EFFECTIVE</b>
<b>New Hires/Rehires</b>				
Baxter, Howard	CCMS	Youth Athletic Coach-Football	Hired	7/27/2021
Brown, Caitlin	CCHS	Cheerleading-JV Coach	Hired	7/22/2021
Carmack, Rob	CCHS	Soccer-Boys Freshman Coach	Hired	7/22/2021
Depperschmidt, Aaron	CCMS	Youth Athletic Coach-Football	Hired	7/20/2021
Eaton, Todd	CCMS	Youth Athletic Coach-Football	Hired	7/15/2021
Erskine, Kevin	CCHS	Girls Golf-JV Assistant Coach	Hired	7/30/2021
Geiman, Austin	CCMS	Youth Athletic Coach -Football	Hired	7/22/2021
Griffin, Charles	CCMS	Youth Athletic Coach-Football	Hired	7/21/2021
Gugel, Troy	CCHS	Football-Assistant Coach	Hired	7/22/2021
Hall, Christopher	CCHS	Band	Hired	7/21/2021
Henry, Kim	CCMS	Youth Athletic Coach-Cheerlea	Hired	7/15/2021
Hogan, Allison	CCMS	Cheerleading Coach-8th Grade	Hired	7/21/2021

Hogan, Allison	CCMS	Cheerleading Coach-8th Grade	Hired	7/21/2021
Lee, Christie	CCMS	Youth Athletic Coach-Cheerlea	Hired	7/20/2021
Kremer, Heather	CCMS	Youth Athletic Coach-Cheerlea	Hired	7/15/2021
Mason, Kip Jr	CCMS	Youth Athletic Coach-Football	Hired	7/21/2021
Mayes, Nichole	CCMS	Youth Athletic Coach-Football	Hired	7/15/2021
McBride, Jonathan	CCMS	Youth Athletic Coach-Football	Hired	7/21/2021
McKinzie, Matthew	CCMS	Youth Athletic Coach-Football	Hired	7/15/2021
Mefford, Clay	CCHS	Soccer-Boys JV Coach	Hired	7/22/2021
Newman, Kyle	CCHS	Soccer-Boys Head Coach	Hired	7/26/2021
Newman, Stephanie	CCHS	Cheerleading Head Coach	Hired	7/22/2021
Porter, Jimmy	CCMS	Youth Athletic Coach-7th Grad	Hired	7/21/2021
Racke, Jordan	CCHS	Bowling-Head Coach	Hired	7/26/2021
Reis, Jeremy	CCMS	Associate Youth Football Direc	Hired	7/15/2021
Wagner, Tami	DW	ELL Tutor	Hired	8/6/2021
Shipp, Scott	CCHS	Soccer-Boys Assistant Coach	Hired	7/22/2021
Spaulding, William	CCMS	Football-Assistant Coach	Hired	7/21/2021
Young, William	CCMS	Youth Athletic Coach-Football	Hired	7/15/2021
<b>Non-Renewal/Resignations/Retirements</b>				
Dreyer, Benjamin	CCHS	Head Swim Coach	Resigned	7/27/2021
<b>SUBSTITUTES</b>				
<b>NAME</b>	<b>LOCATION</b>	<b>POSITION</b>	<b>ACTION / REASON</b>	<b>EFFECTIVE</b>
Cox, Richard	DW	Substitute Custodian	Rehired at Sub Custodian	7/26/2021
Rawe, Jaclyn	DW	Substitute Paraeducator	Non Renew/Rehired to Sub Para Ed	7/23/2021

### **Written Communications and Reports**

SBDM Minutes

Public Relations Report

Year-end Donation Report

Monthly Donation Report

Organizational Chart 2021-22

Data Security

Commissioner Glass Communication

ESSER II State Set-Aside Spending Plan

Procedure-Grant Applications and Approval

Policy-Powers and Duties of the Board, 01.821-Professional Liability-1<sup>st</sup> Read

### **III. ACTION AGENDA**

#### **Policy Change-General Powers and Duties of the Board-2<sup>nd</sup> Read**

21-158 Motion made by Fender, seconded by Perkins, to approve the change to policy 01.11, General Powers and Duties of the Board, as presented.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

#### **Food Service-Adult Breakfast Price**

21-159 Motion made by Schultz, seconded by Mason, to approve an increase in the adult breakfast price to \$2.45, as presented by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

#### **Fulltime Custodian for AEC and District Services**

21-160 Motion made by Mason, seconded by Perkins, to approve the creation of a fulltime custodial position for the Alexandria Educational Center and other district services, as recommended by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**BG #21-134 CCS Classroom Door Lock Replacement: Change Order #1**

21-161 Motion made by Schultz, seconded by Perkins, to approve change order #1 for BG #21-134 CCS Classroom Door Lock Replacement, as presented.

VOTE: Winbigler-Yes; Fender-No; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**BG #21-152 CCS Flooring 2020 (Cline & Reiley): Change Order #1**

21-162 Motion made by Mason, seconded by Schultz, to approve change order #1 for BG #21-152 CCS Flooring 2020 (Cline & Reiley), as presented.

VOTE: Winbigler-No; Fender-No; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Donation for Campbell County Youth Football Program**

21-163 Motion made by Fender, seconded by Perkins, to accept a donation of \$5,000 to the Campbell County Youth Football Program, as recommended by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Donation for Campbell County Youth Football Jerseys**

21-164 Motion made by Mason, seconded by Schultz, to accept a donation of practice jerseys valued at \$2,910 for the Campbell County Youth Football Program, as presented

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Donation for Reiley Elementary Student Activity Fund**

21-165 Motion made by Fender, seconded by Mason, to accept a donation of \$7,899.70 to the Reiley Student Activity Fund, as presented.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Manhattan Harbour PILOT Agreement**

21-166 Motion made by Schultz, seconded by Fender, to approve the agreement in Lieu of Taxes with the City of Dayton and Arlington Properties, LLC, per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**COVID-19 Emergency Paid Sick Leave 2021-22**

21-167 Motion made by Fender, seconded by Schultz, to approve the emergency leave application regarding the use of, up to 7 COVID-19 emergency days, as presented.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Staffing Allocation-Allocation Amendment**

21-168 Motion made by Schultz, seconded by Perkins, to approve an additional certified teacher to Reiley Elementary, as recommended by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**IV. CONSENT AGENDA**

21-169 Motion made by Perkins, seconded by Schultz, that the following consent agenda be approved as presented per the recommendation of the superintendent. Kim Fender abstained from voting on Consent Item #10.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Minutes**

July 19, 2021 – Regular Meeting

**Bills - Addendum**

General Fund # 139653-139739 & 139882-139884 as listed in the Orders of the Treasurer

**Bills – Regular**

General Fund # 139740-139881 as listed in the Orders of the Treasurer

**Treasurer’s Report**

Campbell County Board of Education					
Treasurer’s Report					
For Month Ended July 31, 2021					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
<b>General</b>	11,400,367	1,089,382	(546,548)	(1,149,591)	10,793,610
<b>Sick Leave Retire.</b>	168,257		0	0	168,257
<b>Committed Funds</b>	400,000		0	0	400,000
<b>Special Revenue</b>	(2,012,870)	1,613,318	(253,325)	(64,118)	(716,995)
<b>District Activity</b>	36,146	11,635		(10,403)	37,378
<b>Capital Outlay</b>	123,156	236,228	0	0	359,384
<b>Building</b>	576,361	0	0	0	576,361
<b>Construction</b>	2,833,719	0	0		2,833,719
<b>Debt Service</b>	-	505,109	0	(2,570,274)	(2,065,165)
<b>Food Service</b>	1,869,724	692,261	(28,346)	(18,572)	2,515,067
<b>Totals *</b>	<u>\$ 15,394,860</u>	<u>4,147,934</u>	<u>(828,219)</u>	<u>(3,812,958)</u>	<u>\$ 14,901,616</u>

**Leave of Absence Requests**

Rhonda Baynum, Custodian at Campbell County High School,  
Intermittent leave from July 1, 2021 through June 30, 2022 for FMLA.

Barbara Carrasquel, Teacher at Campbell County High School,  
from August 6, 2021 through October 8, 2021 for FMLA.

Benjamin Dreyer, Teacher at Campbell County Middle School,  
from September 1, 2021 through September 17, 2021 for FMLA

Glenn Gray, Teacher at Campbell County High School,  
from August 9, 2021 through August 31, 2021 for FMLA.

Lindsey Gray, Teacher at Campbell Ridge Elementary,  
from August 16, 2021 through November 2, 2021 for FMLA.

Brandon Hart, Computer Device Technician at District Wide,  
from August 25, 2021 through September 15, 2021 for FMLA.

Lloyd Hodges, Bus Driver at Transportation,  
Intermittent leave from July 1, 2021 through June 20, 2022 for FMLA.

Patrick McCord, Bus Driver at Transportation,  
from August 6, 2021 through October 4, 2021 for FMLA.

Abigail Moore, Teacher at Campbell Ridge Elementary,  
from September 13, 2021 through remainder of the 2021-2022 school year.

Stanley Ritter, Custodian at Crossroads Elementary,  
from July 1, 2021 through September 14, 2021 for FMLA.

Dr. David Rust, Superintendent at Central Office,  
Intermittent leave from 7/15/2021 through August 30, 2021 for FMLA.

Rhonda Wells, Library Media Clerk at Campbell County Middle School,  
from July 1, 2021 through the remainder of the 2021-2022 school year.

Ruth Anne Wheatley, Bus Driver at Transportation,  
from August 18, 2021 through November 10, 2021 for FMLA.

**2021 District Funding Assurances**

**MOU for Alexandria Educational Center and DJJ**

**KECSAC MOA for Alexandria Educational Center and Holly Hill**

**North Key Community Care MOA**

**KSBA Contract Medicaid School-Based Health Services (SBHS)**

**District Wide Fundraiser**

**Non-Resident Contracts**

**Community Work Transition Program MOA**

21-146 Motion made by Fender, seconded by Perkins, to enter executive session per KRS 61.810(1)(b) Property Acquisition and KRS 61.810(1)(c) Litigation.

All voted “aye” and the motion passed unanimously.

The Board entered executive session at 7:19 p.m.

21-147 Motion made by Perkins, seconded by Fender, to exit executive session.

All voted “aye” and the motion passed unanimously.

The Board exited executive session and resumed the regular meeting at 7:52 p.m.

**VI. PROPERTY ACQUISITION AND LITIGATION**

**VII. ADJOURN**

There being no further business to come before the board, Ms. Winbigler entertained a motion to adjourn.

21-150 Motion made by Fender, seconded by Perkins, that the meeting be adjourned.

All voted “aye” and the motion passed unanimously.

The meeting adjourned at 7:55 p.m.

APPROVED:

\_\_\_\_\_  
JANIS WINBIGLER, CHAIRPERSON

ATTEST:

\_\_\_\_\_  
DR. DAVID A. RUST, SECRETARY