

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**May 17, 2021**

A regular meeting of the Campbell County Board of Education was held on Monday, May 17, 2021, 6:00 p.m. at the Alexandria Educational Center, 51 Orchard Lane, Alexandria, KY.

In attendance at the meeting were:

Kimber Fender, Vice Chairperson  
Joshua Perkins  
Peggy Schultz  
Richard Mason  
Dr. David Rust, Superintendent  
Jason Reed, Board Attorney

**I. CALL TO ORDER**

**Approve Agenda**

21-88 Motion by Mason, seconded by Schultz, that the agenda be approved as presented per the recommendation of the superintendent.

All voted “aye” and the motion passed unanimously.

**Pledge of Allegiance**

**Mission Statement**

**Our Stars**

**CCHS**

The following students received awards at the **Northern Region KyAEA Art Show**:

Owen Ponting - 1st place jewelry  
Payton Combs - 2nd place sculpture  
Ariana Staggs - 1st place fashion design  
Emily Mains - 2nd place fashion design  
Anya Myers - 1st place printmaking  
Ella Rinehard - 1st place drawing, 1st place painting  
Ian Oder - honorable mention painting

**The KyAEA All-State Art Awards** Competition was held virtually this weekend. Please help me in congratulating the following camel artist who received state-level recognition.

Ella Rinehard - 1st Place Drawing, HM Painting  
Anya Myers - 2nd Place Printmaking  
Arianna Staggs - HM Fashion Design  
Payton Combs - 2nd Place Sculpture  
Owen Ponting - 1st Place Jewelry/Metals

**Cline**

Cline 5<sup>th</sup> grader, Hanna Zamana, participated in **Scholastic’s Hardest Math Problem Student Contest**.

Hanna is the 8<sup>th</sup> grade Grand Prize Winner in this contest. She won a \$5000 contribution to a529 Plan and a brand new laptop. Her teacher won a \$500 gift card to use for her classroom.

**The Hardest Math Problem Student Contest** is an annual competition presented by Scholastic, The Actuarial Foundation, and the New York Life Foundation that challenges grades 6–8 students to solve multistep, grade-appropriate math problems with real-world situations and engaging characters. Plus, 5th graders are eligible to participate by reaching to a higher grade level!

The **State BETA Convention** was virtual this year but that didn't stop Cline students! Winners include:

5<sup>th</sup> Grade Science – Dalal Kodhi, 1<sup>st</sup> Place

5<sup>th</sup> Grade Math – Hanna Zamana , 1<sup>st</sup> Place

Book Battle – Greyson Ballinger, Ariana Rice, Hanna Zamana, 3<sup>rd</sup> Place5<sup>th</sup>

Grade Creative Writing – Payton Lovell, 4<sup>th</sup> Place

Congratulations to these winners and all participants and coaches.

### **School Lunch Hero Day**

On Friday, May 7<sup>th</sup>, Dr. Ryan F. Quarles, Kentucky Commissioner of Agriculture, joined us to present each nutrition manager of Campbell County Schools with a plaque to honor the hard work and dedication displayed during the COVID-19 Pandemic. We are extremely proud of our school nutrition staff for going above and beyond in providing meals to students and the greater community during the COVID-19 pandemic. Tonight, we'd like to recognize our cafeteria managers and their staff for all that they have done to go above and beyond to help our students and families. Our managers include:

CCHS – Laura Rust

CCMS – Cindy Silbersack

Cline – Marca Dawn

Grant's Lick – Diane Bezold

Reiley – Nora Jones

Campbell Ridge – Patricia Sullivan

Crossroads – Rhonda Roberts

## **II. COMMUNICATIONS**

### **Audience Comments**

### **Superintendent Comments**

### **Board Member Comments**

**Personnel**

NAME	POSITION	ACTION / REASON	EFFECTIVE	LOCATION
Al-Ramahi, Catherine	Teacher	Resigned	6/30/2021	CCMS
Applegate, Luanne	Teacher	Retired	6/30/2021	CCMS
Burns, Nancy	District 180 Initiative Program	KDE-MOA	7/1/2021	KDE
Brungs, Lindsay	Speech Language Pathologist	Resigned	6/30/2021	Crossroads
Cain, Timothy	Custodian	Hired	5/10/2021	Crossroads
Czerwonka, Meredith	Teacher	Resigned	6/30/2021	Crossroads
Fangman, Alexander	Principal	Resigned	6/30/2021	Grant's Lick
Gosser, Mary	Bus Monitor	Hired	4/19/2021	Transportation
Hachfeld, Bridget	District 180 Initiative Program	KDE-MOA	7/1/2021	KDE
Kramer, Kelly	Office Clerk	Resigned	6/30/2021	Cline
Kremer, Heather	Payroll Clerk	Resigned	4/22/2021	Central Office
Malec, Benjamin	Percussion Director	Hired	4/9/2021	CCHS
Martinak, Emma	Teacher	Resigned	6/30/2021	Campbell Ridge
McDonald, David	Bus Monitor	Hired	5/3/2021	Transportation
Muench, Natalie	Lunchroom monitor	Resigned	6/30/2021	Cline
Neal, Zachary	Percussion Instructor	Hired	4/9/2021	CCHS
Pangburn, Bradley	Horline Instructor	Hired	4/9/2021	CCHS
Pettigrew, Emily	Horline Instructor	Hired	4/9/2021	CCHS
Pfefferman, Cindy	LMC Paraeducator	Retired	6/30/2021	Crossroads/Ridge
Styer, Minnie	Bus Monitor	Resigned	4/30/2021	Transportation
Webster, Peggy	Paraeducator	Retired	6/30/2021	Cline
Wise, Kelly	Administrative Asst/Office Manager	Hired	5/17/2021	Central Office
Wittenbarger, Vickey	Bus Monitor	Hired	5/3/2021	Transportation
Wright, Jackie	Teacher	Retired	6/30/2021	CCMS

**Substitutes**

Chervus, Sylvia	Substitute Teacher	Hired	4/7/2021	District Wide
Combs, Morgan	Substitute Custodian	Hired	4/29/2021	District Wide
Lynch, Kylie	Substitute Teacher	Hired	4/29/2021	District Wide
Malloy, Cassandra	Substitute Teacher	Hired	4/2/2021	District Wide
Mayes, Carson	Substitute Teacher and Substitute Paraeducator	Hired	4/13/2021	District Wide
Pettigrew, Emily	Substitute Teacher	Hired	4/29/2021	District Wide
Schuehler, JoLee	Substitute Teacher and Substitute Paraeducator	Hired	4/13/2021	District Wide
Styer, Minnie	Substitute Bus Monitor	Hired	5/3/2021	Transportation

**Written Communications and Reports**

SBDM Minutes  
FRYSC Reports  
Homeless Services Report  
Pupil Personnel Report  
Public Relations Report  
School Related Field Trip Notifications  
    Field Trip Report – Athletics  
    Field Trip Report – Transportation  
Trauma Informed Care

**III. ACTION AGENDA**

**CCHS SBDM Staffing Amendment 2021-22**

21-89 Motion made by Schultz, seconded by Mason, to approve the add-on of two certified teachers, through section 7, to CCHS for the 2021-22 school year per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Tentative Budget and Salary Schedule for 2021-22**

21-90 Motion made by Perkins, seconded by Schultz, to approve the 2021-22 Tentative Budget and Salary Schedule as submitted per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**School Activity Funds Projected Budgets 2021-22**

21-91 Motion made by Mason, seconded by Schultz, to approve the 2021-22 “Projected” School Activity Fund Budgets per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED

**Award of Tire Bid**

21-92 Motion made by Schultz, seconded by Mason, to award Best One Tire & Services the tire bid for items 1 & 2 as recommended for the 2021-22 school year beginning July 1, 2021 ending June 30, 2022 per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Award of Oil Bid**

21-93 Motion made by Perkins, seconded by Schultz, to award RD Holder Oil Co the bid for the 2021-2022 school year as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Award of Fuel Bid**

21-94 Motion made by Schultz, seconded by Mason, to award Lykins Energy Solution the gasoline and diesel fuel bid for the 2021-2022 school year beginning July 1, 2020 and ending June 30, 2022 as per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Award Contract for Auditing Services**

21-95 Motion made by Mason, seconded by Perkins, to award the contract for auditing services for fiscal year 2020-1 to Barnes Dennig & Co. with the option of two (2) one-year renewals as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Award of Contract for Sports Medicine and Athletic Trainer**

21-96 Motion made by Schultz, seconded by Mason, to approve a contract from UC Health and NovaCare Rehabilitation for Sports Medicine and Athletic Training Services as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**District Facility Plan – Final Draft & Public Hearing Report**

21-97 Motion made by Schultz, seconded by Mason, to approve the final draft District Facility Plan and Public Hearing Report for Campbell County Schools as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**BG# 20-103 Cline Elevator – Change Order #2**

21-98 Motion made by Perkins, seconded by Schultz, to approve change order #2 for BG# 20-103 Cline Elevator as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**BG# 20-110 Reiley Gymnasium HVAC; BG-5**

21-99 Motion made by Mason, seconded by Schultz, to approve the BG-5 for BG# 20-110 Reiley Gymnasium AC project per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**BG# 21-166 CCS Roofing 2021 – AEC; Award of Bid and Revised BG-1**

21-100 Motion made by Schultz, seconded by Mason, to accept the bid from ACE Exteriors and revised BG-1 for BG# 21-166 CCS Roofing 2021 – AEC as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**BG# 21-167 AEC Demolition #4/5; Recommendation for Award and Revised BG-1 Silver Grove**

21-101 Motion made by Mason, seconded by Schultz, to accept the bid from Innovative Demolition and revised BG-1 for BG# 21-167 AEC Demolition #4/5 as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**BG# 21-168 CCHS Paving 2021; Approve Bid and Revised BG-1**

21-102 Motion made by Schultz, seconded by Mason, to accept the bid from Riegler Blacktop and revised BG-1 for BG# 21-168 CCHS – Paving 2021 as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**BG# 21-208 CCHS Cameras; Recommendation for Award and Revised BG-1**

21-103 Motion made by Mason, seconded by Schultz, to accept the bid from Net Connect Technologies and revised BG-1 for BG# 21-208 CCHS Cameras as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Change of Facility Request – Reiley Elementary**

21-104 Motion made by Schultz, seconded by Perkins, to approve the request to renovate classroom 215 at Reiley Elementary as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Memorandum of Agreement with NKCES for Kentucky Youth Apprenticeship Grant (KYAP) Reimbursement Grant**

21-105 Motion made by Mason, seconded by Perkins, to approve the MOA with NKCES for the Kentucky Youth Apprenticeship (KYAP) Grant as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**SB 128 Supplemental Year Option**

21-106 Motion made by Perkins, seconded by Schultz, to veto the opportunity to participate in the Supplemental School Year provision under SB 128 per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Memorial Pointe PILOT Agreement**

21-107 Motion made by Schultz, seconded by Mason, to approve the Agreement In Lieu of Taxes with the City of Southgate and North American Properties, LLC as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**COVID Custodial and Food Service Positions – 2021-22**

21-108 Motion made by Mason, seconded by Perkins, to approve the extension of 6 custodial and 4 food service COVID positions through the 2021-22 school year, as presented per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Donation from Alexandria Lions Club for Special Education Department**

21-109 Motion made by Schultz, seconded by Perkins, to accept a donation of \$5,000 from the Alexandria Lions Club for the Special Education Department per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Cancel May 31<sup>st</sup> Board of Education Meeting**

21-110 Motion made by Schultz, seconded by Mason, to cancel the May 31<sup>st</sup> Board of Education meeting per the recommendation of the superintendent.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**IV. CONSENT AGENDA**

21-111 Motion made by Fender, seconded by Schultz, that the consent agenda be approved as presented per the recommendation of the superintendent.

**Minutes**

April 19, 2021 Meeting

**Bills - Addendum**

General Fund # 138953 - 139058 as listed in the Orders of the Treasurer

**Bills – Regular**

General Fund # 139059 - 139171 as listed in the Orders of the Treasurer

**Treasurer’s Report**

Campbell County Board of Education					
Treasurer's Report					
For Month Ended April 30, 2021					
	Beginning		Expenditures		Ending
Fund	Balance	Revenues	Salaries	Others	Balance
General	18,821,276	2,206,277	(2,267,986)	(978,204)	17,781,363
Sick Leave Retire.	168,257		0	0	168,257
Committed Funds	400,000		0	0	400,000
Special Revenue	(58,894)	441,242	(253,243)	(145,779)	(16,675)
District Activity	13,003	35,353		(10,627)	37,730
Capital Outlay	230,762	0	0	0	230,762
Building	4,744,098	0	0	0	4,744,098
Construction	2,604,377	0	0	(205,418)	2,398,959
Debt Service	(3,660,533)	25,601	0	(107,684)	(3,742,616)
Food Service	1,696,006	608,082	(76,598)	(215,072)	2,012,417
<b>Totals *</b>	<b>\$ 24,958,352</b>	<b>3,316,555</b>	<b>(2,597,828)</b>	<b>(1,662,785)</b>	<b>\$ 24,014,294</b>

**Leave of Absence Requests**

Chelsea Boggs, Teacher at Grant's Lick Elementary,  
from February 24, 2021 through March 8, 2021 for FMLA.

Jennie Glossner, Bus Monitor at Transportation,  
from March 8, 2021 through March 12, 2021 for FMLA.

Micole Johnson, Library Media Specialist at Grant's Lick and Reiley Elementary,  
from May 5, 2021 through June 1, 2021 for FMLA.

Dianne Noble, Food Service Assistant at Campbell County Middle School,  
from March 24, 2021 through May 28, 2021 for FMLA.

Kevin Noll, Teacher at Campbell County High School,  
from April 12, 2021 through April 23, 2021 for FMLA.

Lisa Poor, Library Media Specialists at Campbell Ridge and Crossroads Elementary School,  
Intermittent leave from April 29, 2021 through June 6, 2021 for FMLA.

Joseph Rief, Maintenance Worker at Campbell County High School, REVISED  
from February 4, 2021 through May 7, 2021 for FMLA.

Carol Sifford, Teacher at Reiley Elementary School,  
from March 29, 2021 through May 3, 2021 for FMLA.

Angela Smeshek, Custodian at Cline Elementary,  
from April 15, 2021 through May 28, 2021 for FMLA.

**Continuation of Learning Plan**

The Board approved the Continuation of Learning Plan for the 2021-22 school year as presented.

**Emergency Certified Employees**

Each year applications for 60-75 emergency substitutes. These are people who have only a degree or college hours but are able to be a substitute teacher. The application for EPSB must have Board approval.

**Pay Date Schedule 2021-22**

This schedule is a continuation from the pay schedule for the current year, with pay dates usually on every other Monday, and a total of 26 pays for the year.

**Indirect Costs for Programs and Grants 2021-22**

The Board approved the application of the following indirect cost rates, as calculated by KDE, effective July 1, 2021; a non-restricted indirect cost rate of 14.65% applicable to Food Service and 2.94% applicable to Federal grants.

**Holly Hill Inter-agency Agreement for 2021-22**

This agreement describes the educational services and procedures that Campbell County Schools and Holly Hill Children's Home will provide for students during the 2021-2022 school year.

**Contracts with KDE**

- a. MOA FY22 Read to Achieve
- b. MOA FY22 Math Achievement Fund
- c. MOA-Edu Recovery Specialist – Nancy Burns
- d. MOA-Edu Recovery Specialist – Bridget Hachfeld



**Fundraisers District-wide**

The Board approved district-wide fundraisers as presented.

**FRYSC MOA/Contract for 2021-22**

This year the contract is a combination of minor modifications to the existing 2020-21 contract, and the terms of the new 2021-22 contract.

**NKU/CCS Campus Recreation Facility Rental Agreement 2021-2022**

Since Campbell County Schools does not have a swimming pool, facilities are rented at Northern Kentucky University for swimming and diving practices.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**V. EXECUTIVE SESSION PER KRS 61.810(1)(b) PROPERTY ACQUISITION AND KRS 61.810(1)(c) LITIGATION**

21-112 Motion made by Perkins, seconded by Mason, to enter executive session per KRS 61.810(1)(b) Property Acquisition and KRS 61.810(1)(c) Litigation. Ms. Winbigler noted that an action item may be occurring upon conclusion of the executive session.

All voted “aye” and the motion passed unanimously.

The Board entered executive session at 7:15 p.m.

21-113 Motion made by Mason, seconded by Schultz, to exit executive session.

All voted “aye” and the motion passed unanimously.

The Board exited executive session and resumed the regular meeting at 8:01 p.m.

**VI. PROPERTY ACQUISITION AND LITIGATION**

21-114 Motion made by Schultz, seconded by Perkins, authorizing the school board attorney to execute and file with the Campbell Circuit Court an Agreed Order resolving the Open Meetings Act appeal filed by the City of Cold Spring, wherein the City of Cold Spring stipulates to multiple violations of the Open Meetings Act.

VOTE: Winbigler-Absent; Fender-Yes; Perkins-Yes; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**VII. ADJOURN**

There being no further business to come before the board, Ms. Fender entertained a motion to adjourn.

21-115 Motion made by Schultz, seconded by Mason, that the meeting be adjourned.

All voted “aye” and the motion passed unanimously.

The meeting adjourned at 8:03 p.m.

APPROVED:

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KIMBER FENDER, ACTING CHAIRPERSON

ATTEST:

\_\_\_\_\_  
DR. DAVID A. RUST, SECRETARY