

**RECORD OF BOARD PROCEEDINGS  
(MINUTES)**

**June 21, 2021**

A regular meeting of the Campbell County Board of Education was held on Monday, June 21, 2021, 6:00 p.m. at the Alexandria Educational Center, 51 Orchard Lane, Alexandria, KY.

In attendance at the meeting were:

Janis Winbigler, Chairperson  
Kimber Fender, Vice Chairperson  
Peggy Schultz  
Richard Mason  
Dr. David Rust, Superintendent  
Jason Reed, Board Attorney

**I. CALL TO ORDER**

**Approve Agenda**

21-120 Motion by Schultz, seconded by Mason, that the agenda be approved as presented per the recommendation of the superintendent.

All voted “aye” and the motion passed unanimously.

**Pledge of Allegiance**

**Mission Statement**

**Our Stars**

**CCHS**

**Cheerleader’s Region Champs**

Congratulations to the CCHS Cheerleading squad for their regional championship and their performance at the state competition.

Squad members are:

NAME	GRADE
Alyssa Saner	10
Anna Raleigh	12
Ashley Walter	8
Ava Heisler	9
Ava Koeninger	9
Ava Markus	9
Bailie Bramel	9
Cassandra Johnson	11
Ella Kremer	10
Emily Walter	11
Hannah Phillips	9
Jessica Hart	10
Jordan Brooks	10
Josie Wildeboer	8
Kierstin Tobias-Pemberton	10

NAME	GRADE
Korinn Angell	10
Kylie Tester	9
Lacey Murphy	12
Lauren Dance	10
Leah Hauenstein	11
Elizabeth Fraley	9
Lucy Roll	9
Peyton Barrett	9
Skylar Steffen	9
Sydney Brooks	11
Zoe Smith	10
Stephanie Newman	COACH
Caitlin Brown	COACH
Jacob Lawrence	COACH
Kristin Morvik	COACH

**Girls Tennis 10<sup>th</sup> Region**

Natalie Smith won 10<sup>th</sup> Region Singles, Annika White qualified for the State Tournament as well. Sydney Melton and Izzy McDowell won 10<sup>th</sup> Region Doubles. Anna Maren and Madison Copes qualified for State.

Team members are:

NAME	GRADE
Diana Adams	12
Jordan Brooks	10
Leah Collins	11
Madison Copes	12
Isabella Jayasuriya	7
Anna Maren	12
Catherine Maren	8
Isabella McDowell	9
Sydney Melton	12
Kayley Morgan	10
Rylee Ritter	7
Hannah Schultz	11
Natalie Smith	12
Emma Sowards	8
Chloe Stewart	7
Madison Weinberg	10
Annika White	12
Natalie Wilbers	12
Brenna Thomas	7
Indiana Pintar	9
Sapphire Pintar	8

**Softball District Champs**

Congratulations to the Lady Camels softball team who claimed their 4<sup>th</sup> straight district title beating Brossart 11-1.

Hitting leaders; Bella Bastin, Hope Hamilton and Moria Price each had 2 hits. Bella Bastin and Emily Nadeau each launched homeruns. Paige Stewart was the winning pitcher and the tournament MVP. Bella Bastin and Hope Hamilton were also named to the All-Tournament team.

Team members are:

Bella Bastin	Isabella Whisman	Alicen Grizzell	Samantha Perry
Maddie Kramer	Emily Nadeau	Moriah Price	Jayci Kremer
Sierra Simon	Delanie Spivey	Paige Stewart	Alex Leicht
Hope Hamilton	Addysen Griffin	Haley Parker	Faith Whitford

## II. COMMUNICATIONS

### Audience Comments

### Superintendent Comments

### Board Member Comments

### Personnel

NAME	POSITION	ACTION / REASON	EFFECTIVE	LOCATION
Adkins, Christina	Library Media Specialist	Hired	7/1/2021	Grant's Lick
Antrobus, Jared	Teacher	Non renewed	6/30/2021	CCHS
Badgett, Emily	Teacher	Resigned	5/25/2021	CCHS
Barron, Nicholas	Asst. Band Director	Hired	5/17/2021	CCHS
Beggs, Brian	Summer Student Worker	Hired	6/9/2021	District Wide
Bieker, Joshua	Teacher	Non renewed	6/30/2021	Reiley
Budzinski, Derek	Band-Hornline Instructor	Hired	6/3/2021	CCHS
Busam, Lori	Secretary	Resigned	7/30/2021	Reiley
Coguer, Caroline	Teacher	Hired	7/1/2021	CCHS
Colegate, Carolyn	Paraeducator	Non renewed	6/30/2021	Crossroads
Combs, Morgan	Covid Custodian	Hired	7/1/2021	Crossroads
Davis, Lauren	Teacher	Hired	7/1/2021	CCHS
Dicello, Natalie	Mental Health Professional	Non renewed	6/30/2021	Crossroads
Dittengen, Brandon	Band -Hornline Instructor	Hired	6/7/2021	CCHS
Dunn, Logan	Maintenance Manager	Retired	6/30/2021	CCHS
Estenfelder, Eric	Teacher	Hired	7/1/2021	CCHS
Futscher, Emily	Teacher	Hired	7/1/2021	Campbell Ridge
Galloway, Jessica	Clerical Assistant	Hired	7/1/2021	Crossroads
Gamble, Jennifer	Paraeducator	Hired	7/1/2021	Reiley
Girty, Eric	Bus Driver	Hired	7/1/2021	Transportation
Graman, Sarah	Asst. Dir of Special Ed	Hired	7/1/2021	Central Office
Guard, Jessica	Teacher	Hired	7/1/2021	CCHS
Hamilton, Arianne	Secretary	Hired	5/5/2021	Crossroads
Hinkel, Alexandra	Teacher	Resigned	6/30/2021	Campbell Ridge
Holtz, Donna	Paraeducator	Retired	6/30/2021	Cline
Howard, Carol	Paraeducator	Non renewed	6/30/2021	Grant's Lick
Humphreys, Kristen	Teacher	Hired	7/1/2021	Reiley
Hunt, Cara	Teacher	Hired	7/1/2021	CCHS
Johnson, Jessica	Teacher	Hired	7/1/2021	CCMS
Johnson, Kevin	Teacher	Hired	7/1/2021	CCHS
Kelley, Jennifer	Teacher	Resigned	6/30/2021	Campbell Ridge
Kelly, Caroline	Paraeducator	Non renewed	6/30/2021	Reiley
King, MacKenzie	Teacher	Hired	7/1/2021	CCMS

Kitto, Sharese	Paraeducator	Non renewed	6/30/2021	Reiley
Kish, Kristel	Teacher	Hired	7/1/2021	CCMS
Krug, Sydney	Teacher	Hired	7/1/2021	CCMS
Lawrence, Sean	Teacher	Hired	7/1/2021	CCHS
Lyons, Nicholas	Computer Device Technician	Hired	6/1/2021	Central Office
Lynch, Kylie	Teacher - Interventionist	Hired	7/1/2021	CCMS
Marcy, Jacqueline	Teacher	Resigned	6/30/2021	Reiley
McCall, Morgan	Band-Hornline Instructor	Hired	6/7/2021	CCHS
McCormick, Christopher	Summer Painter	Non renewed	6/30/2021	District Wide
McCafferty, Irene	Custodian	Resigned	5/13/2021	Campbell Ridge
McCord, Kara	Girls Golf Head Coach	Hired	5/26/2021	CCHS
McCulley, Melissa	Payroll Clerk I	Hired	5/10/2021	Central Office
McDowell, Brianne	Teacher	Hired	7/1/2021	CCMS
Meiser, Teresa	Paraeducator	Hired	7/1/2021	Cline
Mickelson, Matthew	Teacher	Hired	7/1/2021	CCHS
Miles, Marvin	Teacher	Non renewed	6/30/2021	Cline
Muench, Natalie	Lunchroom Monitor	Rehired	5/6/2021	Cline
Mullen, Taylor	Mental Health Professional	Non renewed	6/30/2021	District Wide
Navarre, Olivia	Preschool Paraeducator	Resigned	6/30/2021	Cline
Neal, Zachary	Paraeducator	Hired	7/1/2021	CCMS
Ochsner, Margaret	School Counselor	Resigned	6/30/2021	CCMS
Ogonek, Shawna	Preschool Paraeducator	Hired	7/1/2021	Crossroads
Patterson, Thomas	Teacher - Special Ed	Hired	7/1/2021	Cline
Popp, Autumn	Paraeducator	Hired	7/1/2021	Reiley
Porter, Jennifer	Clerical Assistant	Hired	7/1/2021	CCHS
Quinn, Caney	Band-Hornline Instructor	Hired	6/1/2021	CCHS
Ratliff, Renae	Teacher	Resigned	6/30/2021	Cline
Rawe, Jaclyn	Paraeducator	Non renewed	6/30/2021	Campbell Ridge
Reed, Ryan	Band - Percussion Instructor	Hired	5/17/2021	CCHS
Russell, Laura	Teacher	Non renewed	6/30/2021	Grant
Sauerbeck, Courney	Assistant Pncipal	Hired	7/1/2021	Reiley
Sewell, Frank	Band-Hornline Instructor	Hired	6/8/2021	CCHS
Shields, Gwen	Tutor	Non renewed	6/30/2021	Reiley
Southerland, Jennifer	Covid Custodian	Resigned	6/4/2021	Reiley
Stafford, Debra	Paraeducator	Retired	7/31/2021	Campbell Ridge
Steffen, Gregory	Summer Painter	Non renewed	6/30/2021	District Wide
Tate, Kaden	Summer Student Worker	District Wide	6/8/2021	District Wide
Thompson, Kirby	HR Director	Hired	5/24/2021	Central Office
Thoerner, Erin	School Nurse	Resigned	6/7/2021	Campbell Ridge
Toombs, Emily	Teacher	Hired	7/1/2021	CCHS
Wagner, Amanda	Teacher	Hired	7/1/2021	CCMS
Walter, Nicholas	Teacher	Hired	7/1/2021	CCHS

Warner, Jessica	Paraeducator	Resigned	6/30/2021	CCHS
Weaver, Brooke	Teacher	Resigned	6/30/2021	Crossroads
Wiggins, Rebecca	Teacher	Non renewed	6/30/2021	CCHS
Yockey, Gina	Teacher	Hired	7/1/2021	Reiley

**Substitutes**

Allen, Patricia J.	Substitute Teacher	Hired	5/26/2021	District Wide
Callahan, Malia	Substitute Teacher	Hired	5/10/2021	District Wide
Campbell, Darrell	Substitute Maintenance	Hired	6/8/2021	District Wide
McCafferty, Irene	Substitute Paraeducator/Substitute Food Service	Hired	5/17/2021	District Wide
Messer, Brian	Substitute Maintenance	Hired	6/21/2021	District Wide

**Written Communications and Reports**

- SBDM Minutes
- FRYSC Reports
- Homeless Services Report
- Pupil Personnel Report
- Public Relations Report
- School Related Field Trip Notifications
  - Field Trip Report – Athletics
  - Field Trip Report – Transportation
- Contracts Issued to Certified Staff for 2021-2022
- KSBA Policy Manual Update #44; First Reading
- Employee Handbook 2021-2022
- Substitute Handbook 2021-2022
- Annual Technology Plan
- KISTA Surplus Bus Sale Results (2021)

**III. ACTION AGENDA**

**Insurance Renewals – Package, Workers’ Compensation, Cyber**

21-121 Motion made by Schultz, seconded by Fender, to accept the recommendation from Crawford Insurance to accept the lowest bidder of Liberty Mutual on the Package Insurance for Business Property, Liability, Fleet and Umbrella. Accept RPS/BCS as the lowest bidder on the Cyber insurance. Accept KEMI as the lowest bidder on Workers Compensation per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**MOU Summit Medical Group, Inc. dba St. Elizabeth Physicians for Telehealth Services**

21-122 Motion made by Mason, seconded by Schultz, to approve the MOU with Summit Medical Group, Inc. DBA St. Elizabeth Physicians for Telehealth Services as recommended by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**MOU First Baptist Church of Silver Grove**

21-123 Motion made by Fender, seconded by Schultz, to approve MOU First Baptist Church of Silver Grover per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED

**BG# 21-081 CCS Roofing 2020 Project; BG-4**

21-124 Motion made by Mason, seconded by Fender, to approve BG-4 for BG# 21-081 Campbell County Schools Roofing 2020 Project which is the closeout form on this project per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**BG# 21-134 CCS Classroom Door Lock Replacement; Revised BG-1**

21-125 Motion made by Fender, seconded by Mason, to revise the BG-1 to utilize General Funds for the Construction Contingency funding source per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Surplus and Award Contract – Kitchen Equipment**

21-126 Motion made by Schultz, seconded by Fender, to surplus kitchen equipment and award the contract to C&T Design per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Surplus of Property – Silver Grove Board of Education Building**

21-127 Motion made by Mason, seconded by Schultz, to approve the surplus of the Silver Grove Board of Education Building per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Surplus of Property – Silver Grove Greenhouse**

21-128 Motion made by Fender, seconded by Schultz, to approve the surplus of the Silver Grove Board of Education Building as presented per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Donation for Helping Kids Fund**

21-129 Motion made by Schultz, seconded by Mason, to accept a donation for \$5,000 for Helping Kids Fund per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Request for Change in the Job Description of the RTI Specialist to School Psychologist**

21-130 Motion made by Mason, seconded by Schultz, to approve a change in the job description of RTI Specialist to School Psychologist per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Grant Applications through the Kentucky Family Resource and Youth Services Centers – GEER II Funding**

21-131 Motion made by Fender, seconded by Schultz, to approve (5) grant applications through the Kentucky Family Resource Youth Services Centers – GEER II Funding Program per the recommendation of the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**Grant Application through the Community Oriented Policing Services (COPS)**

21-132 Motion made by Fender, seconded by Mason, to approve the Grant Application through the Community Oriented Policing Services (COPS) as presented and recommended by the superintendent.

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED.

**IV. CONSENT AGENDA**

21-133 Motion made by Mason, seconded by Schultz, that the consent agenda be approved as presented per the recommendation of the superintendent.

**Minutes**

May 4, 2021 – Special Meeting

May 17, 2021 – Regular Meeting

**Bills - Addendum**

General Fund # 139172 - 139295 as listed in the Orders of the Treasurer

**Bills – Regular**

General Fund # 139296 - 139452 as listed in the Orders of the Treasurer

**Treasurer’s Report**

Campbell County Board of Education					
Treasurer’s Report					
For Month Ended May 31, 2021					
Fund	Beginning Balance	Revenues	Expenditures		Ending Balance
			Salaries	Others	
General	17,781,261	2,018,390	(3,312,971)	(765,916)	15,720,765
Sick Leave Retire.	168,257		0	0	168,257
Committed Funds	400,000		0	0	400,000
Special Revenue	(16,675)	368,020	(442,364)	(1,209,400)	(1,300,419)
District Activity	37,730	12,999		(5,426)	45,303
Capital Outlay	230,762	228,110	0	0	458,872
Building	4,744,098	0	0	(3,708,402)	1,035,696
Construction	2,398,959	0	0	(4,128)	2,394,831
Debt Service	(3,742,616)	4,098,724	0	(356,108)	-
Food Service	2,012,417	582,634	(110,852)	(232,447)	2,251,752
<b>Totals *</b>	<b>\$ 24,014,193</b>	<b>7,308,878</b>	<b>(3,866,186)</b>	<b>(6,281,827)</b>	<b>\$ 21,175,057</b>

**Leave of Absence Requests**

Sharon Alexander, Director of Grounds and Maintenance at District Wide,  
Intermittent leave from May 24, 2021 through June 30, 2021 for FMLA.

Rhonda Baynum, Custodian at Campbell County High School,  
from May 24, 2021 through June 30, 2021 for FMLA.

Deborah Dorsel, Paraeducator at Reiley Elementary,  
from April 30, 2021 through June 4, 2021 for FMLA.

Michele Ehrman, Teacher at Alexandria Educational Center,  
from May 5, 2021 through May 17, 2021 for FMLA.

Eli Lathram, Guidance Counselor at Campbell County High School,  
from May 4, 2021 through May 11, 2021 for FMLA.

Elizabeth Pruss, Teacher at Campbell County Middle School,  
from April 19, 2021 through June 7, 2021 for FMLA.

Ruth Wheatley, Bus Driver at Transportation,  
from May 26, 2021 through June 30, 2021 for FMLA

**Student Discipline Code 2021-22**

The Board approved the amendments/additions to the Student Discipline Code for the 2021-22 school year as presented.

**Fidelity Bond – CCS District Treasurer and School Activity Account Clerks**

Per KRS 160.560 and 702 KAR 3:080, it is the duty of each board of education to bond their board treasurer and any other school employees who are responsible for board of education funds

The Board approved the Fidelity Bond for the District Treasurer in the amount of \$600,000, and the Fidelity Bonds for Chrissy Cummins and Christa Bachman of \$175,000 and \$150,000 respectively through the Ohio Casualty Insurance Company.

**Bond of Depository and Pledge of Collateral Agreement**

The Board appointed Heritage Bank as its depository for the one-year period beginning July 1, 2021 and approved the Pledge of Collateral Agreement for Public School Funds.

**Contracts with KDE**

- A. MOA 21<sup>st</sup> Century Community Learning Centers 2021-22
- B. MOA FY 22 Principal at Campbell County ATC

**PT Service Agreement with Pediatric Therapy Specialist**

To continue to meet the needs of identified students, the Director of Special Education sought approval to accept the Service Agreement of Pediatric Therapy Specialists, Inc for the 2021-22 school year. Medicaid will be billed for reimbursement for a portion of the cost.

**Student Teacher MOU with Thomas More University**

**Dual-Credit MOA between Northern Kentucky University and Campbell County Schools**

VOTE: Winbigler-Yes; Fender-Yes; Perkins-Absent; Schultz-Yes; Mason-Yes. MOTION CARRIED



**V. MISCELLANEOUS**

**Executive Session Per KRS 61.810(1)(c) Litigation; and Per KRS 61.810(1)(f) Personnel:  
Superintendent Evaluation**

21-134 Motion made by Schultz, seconded by Fender, to enter executive session per KRS 61.810(1)(b) Property Acquisition and KRS 61.810(1)(c) Litigation.

All voted “aye” and the motion passed unanimously.

The Board entered executive session at 6:58 p.m.

21-135 Motion made by Fender, seconded by Mason, to exit executive session.

All voted “aye” and the motion passed unanimously.

**Superintendent’s Evaluation**

21-136 Motion made by Schultz, seconded by Fender, to approve the superintendent’s evaluation as presented.

All voted “aye” and the motion passed unanimously.

The Board exited executive session and resumed the regular meeting at 8:12 p.m.

**VI. ADJOURN**

There being no further business to come before the board, Ms. Winbigler entertained a motion to adjourn.

21-137 Motion made by Schultz, seconded by Mason, that the meeting be adjourned.

All voted “aye” and the motion passed unanimously.

The meeting adjourned at 8:12 p.m.

APPROVED:

\_\_\_\_\_  
JANIS WINBIGLER, CHAIRPERSON

ATTEST:

\_\_\_\_\_  
DR. DAVID A. RUST, SECRETARY